

Dr. IHAB SAMIR AL-QUBBAJ
Associated Professor

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West Bank, Palestine

Personal Statement:

In my career and personal life, I have learned more than just the theory. I also have gained many fundamental skills.

I have other qualities to bring to the workplace such as good teamwork, organizational skills, efficiency, and I insist on accuracy at work. I work well under pressure, and I love taking a challenge. All these skills have been enhanced during all the work experiences I have gained over the years and through working with multinational cultures.

Educational Qualifications:

- Ph.D. in Management (Amman Arab University, Amman, Jordan) (2012) with a grade of excellent. The dissertation title is ‘*The Role of Entrapreneurship in Improving the Strategic Capabilities of the Banks Sector*’.
- Master’s in business administration (MBA) (An-Najah National University (2001), Nablus /Palestine) with a grade of very good.
- BA in Business Administration from (Philadelphia Private University, Amman, Jordan) (1995) with a grade of very good.

Work Experience:

- **Sept. 2020 to present.**

President Assistant for Branches affairs, Palestine Technical University-Kadoorie. Tulkarm, Palestine.

- **Sept. 2017 to 2020.**

Assistant Deputy Minister for Higher Education, Ministry of Education & Higher Education. Palestine.

- **April 18, 2018, to August 31, 2018.**

Acting as Head of Accreditation and Quality Assurance Commission Council (AQAC). Ministry of Education & Higher Education. Palestine.

- **Sep 2013 to August 2017.**

Dean of the College of Business and Economics, Palestine Technical University-Kadoorie. Tulkarm-Palestine.

- **Sep 2012 to August 2013.**

Head of Computerized Finance & Banking Department. College of Economics, Management & Business, Palestine Technical University-Kadoorie. Tulkarm-Palestine.

- **Sep 2005-2012.**

Lecturer, College of Economics, Management & Business, Palestine Technical University-Kadoorie. Tulkarm-Palestine

- **Oct 2003- Sep 2005.**

Administrative Officer and Trainer, Continuing Education Dept., Palestine Technical University -Kadoorie. Tulkarm-Palestine.

- **Feb 2003-Oct 2003.**

Insurance Agent, AL-Mashreq Insurance Co. Tulkarm-Palestine.

- **July 1997-June 1999.**

Sector Head of Vehicle Insurance Dep. Gaza Al-Ahlyia Insurance Co. Tulkarm, Palestine.

○ **Sept 1996-Jan 1997.**

Full-Time Instructor for Public Relations & Press. International Public Relations & Culture Center. Jerusalem, Palestine.

Other Experience

2013-2014	Assistant Professor (Part time)	An-Najah national university- Nablus / Palestine
2012-2017	Preparing of many academic programs in addition to the evaluation of many programs for the different higher education institutions.	

Training as a participant and representative of MOHE

HEREs Annual Conference in Prague – Czech Republic (12-13 December 2019).

Training and Conference organized by UNESCO in Egypt: Regional Forum on Drawing and Implementation of the Policies of Sciences and Innovation for the Achievement of Sustainable Development. (16-17 July 2019).

Different workshops by UNESCO, TAIEX, Erasmus + in Palestine.

COST Awareness Day on 3rd April 2019 Brussels.

ETF Conference “Skills and Qualifications – benefits for people) in Turin, Italy (6-7 November 2019).

Conferences, Activities& Memberships

1.	Chair of the Palestinian German Cooperation Committee.	2017-2020
2.	Member of the Palestinian Italian Cooperation Committee.	2017-2018
3.	Member of the Palestinian Higher Education Council.	2017-2020
4.	Member of Accreditation and Quality Assurance Commission Council (AQAC).	2017-2020
5.	Member of the Committee of Budget and Planning in the Ministry of Education and Higher Education.	2018-2019

6.	Chair of the Executive Committee of Undergraduate Students Loan Fund in Palestine.	2017-2019
7.	Head of the Ministerial Committee to prepare the Strategic Plan for the Sector of Higher Education.	2018-2020
8.	Member of National Committee for Education Reform.	2017-2020
9.	Member Board of Directors, Higher Council for Innovation and Excellence.	2018-2020
10	Member of the committee for the incubation of creative projects at the Higher Council for Creativity and Distinction.	
11	Membership in the Committee of Achievement and Excellence Awards in the Ministry of Education and Higher Education.	2018-2020
12	Membership in the Steering Committee for the Expo Dubai 2020.	2019-2020
13	Member of the Advisory Council for the Governmental Palestine College for Medical Sciences.	2019-2019
14	Member of the Consultant Committee for the Fellowship Program implemented in cooperation with Taawon Organization.	2018-2020
15	Member of the National Committee for the Preparation of the National Strategy for Scientific Research.	2018-2020
16	Member of Higher Education Reform Experts (HEREs)	2017-2020
17	Member of advisory body, The Journal of Al-Quds Open University for Administrative & Economic Research & Studies.	
18	Council member, College of Economics, Management & Business Kadoori University.	2012
19	Member of the International Conference on Public Administration which was held on 26th May 2015. Ramallah, Palestine.	2015
20	attended the International Conference about the Ability to Make an Economic Decision. Abu Dhabi, UAE.	2015
21	Member of the Fourth Conference of Human Resources which was titled “Together for Creating New Jobs for Students”.	2014
22	Founder and Deputy of Ohoud Center for Culture and Development (O.C.C.D) also a Manager and Spokesperson of various seminars and workshops.	2007-2012
23	Member of the International Public Relations & Culture Centre.	1996-2000

24	Member of the Scientific Committee for Innovation and Excellence Forum	2019.
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Institutional Services Performed:

- University appeal Committee.
- Academic Affairs Committee.
- University Structure Committee.
- University Planning Committee.

Training experience and courses as a trainer:

- International Public Relations & Culture Centre-Jerusalem in Public Relations and Press.
- Continuing Education Dept. Palestine Technical University-Kadoorie in Managerial skills such as motivation, effective communication, time management, and public relations.
- CMC Forum Institute in internal auditing.
- Palestinian Corporation for Developing Abilities & Talents of Palestinian youth (Shuaa).

Publication List:

1. Dwaikat, N., Qubbaj, I. S., & Queiri, A. (2021). Gender diversity on the board of directors and its impact on the Palestinian financial performance of the firm. (Y. S. Reviewing, Ed.) *Cogent Economics & Finance*. doi:10.1080/23322039.2021.1948659
2. Dwaikat, N., qubbaj, i. s., Hussain, A. M., & Queiri, A. (2020). Corporate Governance in the Small and Medium Enterprises (SMEs) as Performance Enhancer. *35th IBIMA Conference* (pp. 2150-2159). Seville, Spain: International Business Information Management Association (IBIMA). Retrieved from <https://ibima.org/accepted-paper/corporate-governance-in-the-small-and-medium-enterprises-smes-as-performance-enhancer/>
3. Dwaikat, N., Queiri, A., & qubbaj, i. s. (2020). Board governance on dividend initiation by initial public offerings: Evidence from The Malaysian stock market. (C. Elliott, Ed.) *Cogent Economics & Finance*, 8(1), 1761241. doi:10.1080/23322039.2020.1761241

4. DWAIKAT, N., QUEIRI, A., & QUBBAJ, i. s. (2021). The Effect of Ownership Structure of Initial Public Offerings (IPOs) on Dividend Initiation: A Case Study in Malaysia”. *Journal of Asian Finance, Economics and Business (JAFEB)*, 8(4).
5. Sleimi, M. T., Karam , A. A., & qubbaj, i. s. (2018). The Impact of E-Banking Services Quality on Customers Satisfaction Moderated by Customer Trust: Survey on Arab Bank in Amman, Jordan. *Journal of Al-Quds Open University for Administrative & Economic Research*, 3(9), 24-37. doi:DOI: <https://doi.org/10.5281/zenodo.1405450>
6. Sleimi, M., Musleh, M., & qubbaj, i. (2020). E-Banking services quality and customer loyalty: The moderating effect of customer service satisfaction: Empirical evidence from the UAE banking sector. *Management Science Letters*, 3663–3674. doi:doi: 10.5267/j.msl.2020.6.027
7. القبيج، ايهاب سمير، وملك، فلسطين رمضان. (2022). الذكاء العاطفي وعلاقته بجودة الخدمة: دراسة حالة من الجهاز المركزي للإحصاء الفلسطيني. *المجلة الاردنية في ادارة الأعمال*, 18(1). (مقبول للنشر)
8. القبيج، ايهاب سمير، والصويص محمد. (2019). درجة تطبيق عمليات ادارة المعرفة في ديوان الموظفين العام الفلسطيني. *مجلة العلوم الانسانية، جامعة الاقصى*, 23(2)، 54-86.
9. الصويص، محمد ابراهيم، والقبيج، ايهاب سمير. (2020). دور القيادة الاستراتيجية في تعزيز الأداء المؤسسي في البنوك التجارية في الضفة الغربي. *المجلة العربية للإدارة*, 41(1)، 0. (مقبول للنشر)

Course Taught

Course Title	Level
Principles of Business Administration	Undergraduate
Fundamentals of Research Methods	Undergraduate
Production and Operations Management	Undergraduate
Principles of Marketing.	Undergraduate
Industrial Marketing Management.	Undergraduate
Banking Marketing.	Undergraduate
Fundamentals of Financial Management	Undergraduate
Public Finance.	Undergraduate
Corporate Governance	Undergraduate

International Finance	Undergraduate
International Banking.	Undergraduate
Principles of Microeconomics.	Undergraduate
Chain & Inventory Management.	Undergraduate
Management Information Systems.	Undergraduate
Management of Investment portfolio	Undergraduate
Principles of Investment	Undergraduate
Banks Operations.	Undergraduate
Banks Management.	Undergraduate
Graduation Project– in Arabic	Undergraduate
Islamic Banks	Undergraduate
Macroeconomics	Undergraduate
Public Administration - Theory and Practice	Graduate
Ethics Management	Graduate

Supervision/ Thesis	Graduate
<ol style="list-style-type: none"> Supervision on a Master dissertation titled: <i>“Strategic Planning in the Palestinian Telecommunication Sector and its Impact on Competition”</i>. Arab American University – Jenin, Palestine. Supervision on a Master dissertation titled: <i>“The Mediating Role of Innovative Climate in the Relationship Between the Dominant Leadership Styles on Administrative Innovation in Palestinian Ministry of Education</i>. Palestine Technical University – Tulkarm Palestine. Supervision on a Master dissertation titled: <i>“The Effect of Administrative Empowerment and Transformational Leadership on Faculty Member’s Performance in Palestinian Public Universities”</i>. Palestine Technical University – Tulkarm Palestine. Supervision on a Master dissertation titled: <i>“The Impact of Emotional Intelligence and Job Engagement on the Services Quality in Public Sector Organizations</i>. Palestine Technical University – Tulkarm Palestine. Supervision on a Master dissertation titled: <i>“Strategic Human Resources Management Practices and its Relation to Organizational Agility in</i> 	

Palestinian Public Universities. Palestine Technical University – Tulkarm Palestine.

6. **Supervision on a Master dissertation titled:** “The Relationship of Transformational and Transactional Leadership Practices in Promoting Psychological Empowerment. alquds open university–West-bank, Palestine.
7. **Supervision on a Master dissertation titled:** “*The role of knowledge management practices in promoting green Innovation*. Palestine Technical University – Tulkarm Palestine.

PERSONAL INTERESTS

- Sports: Football, Basketball, Swimming, Hiking, and Cycling.
- Teamwork skills
- Socializing with friends.
- Reading.

LANGUAGES

Arabic and English